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LEAD2 Young Academic Leadership Training

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Personal Experience and achievements

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中欧 LEAD2 青年学术领导力培训心得

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中欧 LEAD2 青年学术领导力培训课程通过系统的理论讲述给大家揭示了领导力的核心本质，并在小组讨论中模拟应用情境，加深理论理解，开拓思路进行适当延伸。课程介绍了领导力的 7 个理论，前三个理论（伟人理论，领导者特质理论，领导力行为理论）关注领导者自身，中间两个理论（变革型领导理论，交易型领导理论）关注领导者与成员之间的关系，最后两个理论（权变领导理论，情境领导理论）则关注领导者在不同情境中的动态调整。领导力理论，不仅适用于大学治理，对科研与教学这种小规模场景同样适用。培训带领着我们从理论的高度来解读复杂场景中的一个关键人物及其背后的分层分类机制，让人不自禁会生出一种豁然开朗之感，收获良多，感谢项目，感谢学校提供的机会。

The LEAD2 Youth Academic Leadership Training Course reveals the core essence of leadership through systematic theoretical presentations, and simulates application situations in group discussions to deepen theoretical understanding and develop ideas for appropriate extension. The

course introduces 7 theories of leadership. The first three theories (great person theory, leader trait theory, leadership behavior theory) focus on leaders themselves, and the middle two theories (transformational leadership theory, transactional leadership theory) focus on leadership. The last two theories (Contingent Leadership Theory, Situational Leadership Theory) focus on the dynamic adjustment of leaders in different contexts. Leadership theory is not only applicable to university governance, but also to small-scale scenarios such as scientific research and teaching. The training leads us to interpret the key characters in complex scenes and the hierarchical classification mechanism behind them from a theoretical level, which makes people feel a sense of enlightenment and gains a lot.

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