



Co-funded by the
Erasmus+ Programme
of the European Union

LEAD2 Young Academic Leadership Blended Training program March-May 2022

LEAD2 Young Academic Leadership Blended Training program Spring Class is open for registration!

LEAD2 Young Academic Leadership (YAL) Training program is jointly organised by the LEAD2 partnership including 12 higher education institutions (Vrije Universiteit Brussel, University of Vienna, Universidade Nova De Lisboa, Aarhus University, Silesian University of Technology, Middle East Technical University, National Academy of Education Administration, Beijing Normal University, Tongji University, Guangxi Normal University, China University of Geosciences & Yunnan Normal University).

Are you interested in improving your leadership skills as an academic member or academic leader in higher education? The LEAD2 Young Academic Leadership Training program aims to provide you knowledge & insights about leadership theories and leadership styles in higher education; moreover, it focuses on bringing together academic leadership experiences from stakeholders in different higher education settings. The main themes include the digital transformation of higher education, leadership theories and styles, academic leadership practices in higher education, challenges of young academic leaders, and innovative strategies and growth paths, as well as peer coaching & networking-based academic leadership development.

The training program focuses on the connections between key theories and academic leadership practices. A special emphasis is given on the sharing of experiences and academic leadership development through peer learning and improvement!

The training program is composed of online real-time interactive classes, complemented by learning on MOOC platforms and F2F exchanges, workshops and building of academic networks.

The training program main target groups include:

Higher education academic staff, middle level or young academic leaders, young scholars and lecturers, researchers (such as post-doc, doctoral researchers, post-graduate students); a main focus can be given to faculty members or researchers from English Department/Foreign languages faculty, or offices of international affairs/international cooperation.

Requirements for joining in this program:

You are passionate to develop your academic leadership skills, you are an academic member in higher education, you have either teaching, research and/or leadership experience in higher education, or you are in the process of developing your academic competence & leadership skills.



Learning objectives of this YAL program

Objective 1

Enhancing the understanding of academic leadership, especially young academic leadership

Objective 2

Enhancing the understanding of digital transformation of higher education, its characteristics, main trends & needed competences

Objective 3

Deepening the understanding of leadership theories and styles in higher education

Objective 4

Developing the core competences of academic leaders, especially young academic leaders

Objective 5

Understanding the main challenges of young academic leaders and the innovative strategies, forming personal development paths, & establishing the strategies for academic networking

Young Academic Leadership Training program*					
Date	Module	Topic	Main content	Form	Learning sources
28/03/2022 13-15.00 (CET) 3月28日 19-21.00 (CN)	Opening ceremony & Module 1	Conceptualizing (Young) Academic Leadership	Understanding Young Academic Leadership & core competences	Online# (interactive lecture & discussions)	Online MOOC platform
19/04/2022 13-15.00 (CET) 4月19日 19-21.00 (CN)	Module 2	Leadership theories & leadership styles and their practices	Main leadership theories & leadership styles & their application in HE	Online (interactive lecture & discussions)	Online MOOC platform
25/04/2022 13-15.00 (CET) 4月25日 19-21.00 (CN)	Module 3	Leadership in digital transformation of higher education	Digitalization trends, virtual internationalisation in HE, & needed competences	Online (interactive lecture & discussions)	Online MOOC platform
2/05/2022 13-15.00 (CET) 5月2日 19-21.00 (CN)	Module 4	Competences of (young) academic leaders & their challenges	Young academic leaders' competence and challenges faced	Online (interactive lecture & discussions)	Online MOOC platform
9/05/2022 13-15.00 (CET) 5月9日 19-21.00 (CN)	Module 5	Development of YAL and growth paths	How to develop YAL and the application of growth paths	Online (interactive lecture & discussions)	Online MOOC platform
16/05/2022 13-15.00 (CET) 5月16日 19-21.00 (CN)	Module 6	Peer-to-peer coaching & the value of academic networks	The application of peer coaching and building of academic networks	Online (interactive lecture & discussions)	Online MOOC platform
5月26日 (CN)** 14-21.00 (Beijing)	Module 7	F2F exchange sessions & graduation ceremony	Exchange session for Chinese participants & Graduation	Offline organised by NAEA (Beijing)	Online participation possible
26/05/2022 9.00-16.00 (Ankara)***	Module 7	F2F exchange session & graduation ceremony	Exchange session for European participants & Graduation	Offline organised by METU (Ankara)	Online participation possible

Online via ZOOM

* This training program takes place fully in English.

** F2F exchange session & gradation for Chinese participants with Zoom connection with European participants

*** F2F Exchange session & gradation for European participants with Zoom Connection with Chinese participants

LEAD2 Young Academic Leadership Training program 2022 Spring class funding mechanism:

- 1) For confirmed registered participants, all training lectures & online learning sources are free of charge.
- 2) For module 7 (the F2F exchange sessions & gradation), the funding will be based on the evaluation of the participation in Module 1-6. The evaluation method will be communicated at the start of the program. Participants from LEAD2 partner institutions who meet the requirements of the evaluation can be funded for the travel and accommodation costs for joining the F2F exchange sessions and graduation ceremony.
- 3) All successful participants will receive the Certificate for the YAL training program free of charge.

LEAD2 Partners

 国家教育行政学院 NATIONAL ACADEMY OF EDUCATION	 北京师范大学 BEIJING NORMAL UNIVERSITY	
		
	 universität wien	
 AARHUS UNIVERSITET	 Silesian University of Technology	 MIDDLE EAST TECHNICAL UNIVERSITY

Number of participants:

- For each partner institution, 8-10 registration places are available;
- For each partner institution, academic staff or members with various functions (professors/lecturers, researchers/post-doc/doctoral researcher or related members) can apply;
- Other higher education institutions networked or related to the partner institutions can also apply; the application goes via the partner contact persons. The number of registrations is included in the total of 8-10 places for each partner.

Registration requirements:

- 1) Fluent English communication is required for the applicants.
- 2) The applicant is an academic staff, researcher, or post-doc/doctoral researcher, or exceptionally at least a post-graduate student (with very promising academic future) from the partner institutions or related/connected higher education institutions.
- 3) The application will follow the principle of ‘first come first served’ principle as long as the minimum requirements are met; however, each partner institution can make a screening based on the background of academic experience or academic leadership experience, if the total number of applications is higher than 10 for each partner.

Important dates and contact persons:

Registration deadline: **11 March 2022**

Opening ceremony & start of the YAL training: **28 March 2022**

Graduation ceremony: **26 May 2022**

Partner	Contact person
Vrije Universiteit Brussel	Dr. Caliskan: Aysun.Calikan@vub.be
University of Vienna	Dr.Zinner: lucas.zinner@univie.ac.at
Universidade Nova De Lisboa	Ms. Recharte: sara.recharte@unl.pt
Aarhus University	Dr. Gao: jiga@edu.au.dk
Silesian University of Technology	Dr. Górski: marcin.gorski@polsl.pl
Middle East Technical University	Dr. Yorgun: iyorgun@metu.edu.tr
NAEA 国家教育行政学院	伍肖老师: wx@naea.edu.cn
BNU 北京师范大学	康云菲: 13051590002@163.com
TJU 同济大学	张向荣老师: zhangxiangrong@tongji.edu.cn
GXNU 广西师范大学	张文超老师: 410677657@qq.com
CUG 中国地质大学 (武汉)	王兆瑞: wzr@cug.edu.cn
YNNU 云南师范大学	刘六生老师: liuliusheng75218@163.com

